

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 18**

**NORTHERN STATES POWER COMPANY,
A MINNESOTA CORPORATION, D/B/A
XCEL ENERGY**

Employer

and

Case 18-UC-188940

**UNITED SECURITY PROFESSIONALS
LOCAL 1**

Petitioner

DECISION AND ORDER

Petitioner filed this petition which involves an existing unit of security guards represented by Petitioner and employed by Securitas Security Services (Securitas) at the Monticello and Prairie Island (Minnesota) nuclear power plants owned and operated by the Employer. Petitioner contends that the Employer is a joint employer with Securitas of the security guards at the Monticello and Prairie Island facilities. Petitioner therefore asks that I clarify the unit to state that Securitas and the Employer constitute a joint employer, and therefore that as the joint employer both are obligated to recognize and bargain with Petitioner over the terms and conditions of employment of the security guards employed at the Monticello and Prairie Island facilities. However, I conclude that the petition in this case raises a question concerning representation and therefore unit clarification is not appropriate. See Sec. 102.60(b) of the Board's Rules and Regulations. Even if the issue is not a question concerning representation, unit clarification is available only for the purposes of defining the composition of an existing unit, of clarifying the scope of a unit, and of determining the composition of a relocated unit. It is not for the purpose of determining representative status. *Armco Steel Co.*, 312 NLRB 257 (1993).

It is hereby ordered that the petition in this matter is dismissed.

RIGHT TO REQUEST REVIEW

Pursuant to Section 102.67(c) of the Board's Rules and Regulations, you may obtain a review of this action by filing a request with the Executive Secretary of the National Labor Relations Board. The request for review must conform to the requirements of Section 102.67(d) and (e) of the Board's Rules and Regulations and must be filed by December 28, 2016.

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A request for review may be E-Filed through the Agency's website but may not be filed by facsimile. To E-File the request for review, go to www.nlr.gov, select E-File Documents, enter the NLRB Case Number, and follow the detailed instructions. If not E-Filed, the request for review should be addressed to the Executive Secretary, National Labor Relations Board, 1015 Half Street SE, Washington, DC 20570-0001. A party filing a request for review must serve a copy of the request on the other parties and file a copy with the Regional Director. A certificate of service must be filed with the Board together with the request for review.

Dated: December 14, 2016

/s/ Marlin O. Osthus

MARLIN O. OSTHUS
REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS BOARD
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